



ICGN

International Corporate Governance Network
Inspiring good governance & stewardship

ICGN Annual General Meeting
2nd September 2021, 1400 – 1700 hrs (BST)

Held at

https://us02web.zoom.us/webinar/register/WN_xao1XNkwQ3qDYeh7lg_e-g

From: Geof Stapledon, Chair, ICGN Nomination Committee

Re: Item 7: Appointment of ICGN Board of Governors

Status: ORDINARY RESOLUTION for approval by ICGN Members requiring 50% + 1 vote affirmation

Main Considerations

- Each year, the ICGN Nomination Committee proposes candidates to serve on the ICGN Board of Governors for approval and individual election by ICGN Members.
- The Nomination Committee itself is elected by the ICGN membership and is primarily responsible for the ICGN Board appointment process. This includes communication with members and issuance of the annual call for nominations for candidates.
- The Nomination Committee makes recommendations which recognise the ICGN's mission and board diversity policy, noting that the historic strength of ICGN comes from the investment community and with the majority of those recommended being investor representatives.
- The Nomination Committee Report to members includes the name, affiliation and jurisdiction of each candidate together with a short biography and statement of motivation as to why the candidate wishes to serve as an ICGN Board Governor.
- ICGN is grateful to the serving members of the ICGN Nomination Committee this year for their commitment and dedication being: Geof Stapledon (Committee Chair), Richard Bennett, Carola van Lamoen and Anne Molyneux.

ICGN Member Action

To consider approval of the Nomination Committee recommendation to individually appoint the members of the ICGN Board of Governors to serve for the year ahead as described in the letter and Ordinary Resolution attached as Annex 1.

Annex 1: An ORDINARY RESOLUTION to elect the ICGN Board of Governors From Geof Stapledon, ICGN Nomination Committee Chair

The ICGN Nomination Committee is responsible for recommending to the ICGN Members, candidates for election to the ICGN Board of Governors. As Chair of the Committee, I am pleased to provide the Committee's recommendations for consideration by the Members at the 2021 Annual General Meeting on 2 September 2021. The Committee recommends that the Members elect the following individuals to serve as Governors beginning at the close of the AGM until their successors are elected:

Name	Affiliation	Residence	Year First Elected	End of Possible 6-Year Term
Debby Blakey	Asset Owner	Australia	Not yet on the Board	2027
Ian Burger	Asset Manager	United Kingdom	2017	2023
Christine Chow	Advisor	United Kingdom	2019	2025
Michael Herskovich	Asset Manager	France	2020	2026
Seiji Kawazoe	Asset Manager	Japan	Not yet on the Board	2027
Henry Jones	Asset Owner	USA	2020	2026
Claudia Kruse	Asset Manager	Netherlands	2016	2022
Dan Konigsburg	Advisor	USA	2019	2025
Robert Lewenson	Asset Manager	South Africa	2020	2026
Luz Rodriguez	Asset Owner	USA	Not yet on the Board	2027
Paul Schneider	Asset Owner	Canada	2017	2023
Susanne Stormer	Advisor	Denmark	2020	2026

The Committee's recommendations are the result of a process that began in January 2021. We received input from the Board of Governors and its Governance Committee to help us to determine the skills and attributes that would be of greatest benefit to the work of the Board. We received information from the Board on the interest of incumbent Governors in continuing to serve on the Board, noted the Board's and the Governance Committee's support for the re-election of all incumbent Governors who have not reached the end of the six-year tenure limit, and reviewed the backgrounds, location, skills, experience and diversity attributes of those incumbent Governors. We canvassed all Members for nominations and reached out to specific Members for their input and to determine their interest in serving. We received a number of applications and reviewed the backgrounds, location, skills, experience and diversity attributes of each applicant.

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As a result of this process, we are pleased to nominate the individuals listed above. Nine out of 12 candidates (75%) represent investors. 41.7% are women. The candidates are geographically diverse: 41.7% are from Europe, 33.3% are from North America and 25% are from Japan, South Africa or Australia.

We thank the three outgoing Governors for their considerable contributions to the work of the ICGN and the Board. Melsa Ararat, George Iguchi and Bob Walker will be missed in the boardroom, but we look forward to their continued involvement in the important work of the ICGN.

We look forward to seeing many of you at the AGM.

**Geof Stapledon, Chair,
ICGN Nomination Committee**

2020-21 Committee Members: Richard Bennett, Value Edge (USA); Carola van Lamoen, Robeco (Netherlands); Anne Molyneux, CS International (Australia).

Appendix 1: Candidates recommended for election to the 2021-2022 Board**Incumbent Board members recommended for re-election:**

Name	Affiliation	Nationality	Residence	Board attendance
Ian Burger	Asset Manager	British	United Kingdom	9 out of 9
Christine Chow	Advisor	China	United Kingdom	8 out of 9
Michael Herskovich	Asset Manager	French	France	9 out of 9
Henry Jones	Asset Owner	American	USA	9 out of 9
Dan Konigsburg	Advisor	American	USA	9 out of 9
Claudia Kruse	Asset Manager	German/British	Netherlands	8 out of 9
Robert Lewenson	Asset Manager	South African	South Africa	8 out of 9
Paul Schneider	Asset Owner	Canadian	Canada	9 out of 9
Susanne Stormer	Advisor	Danish	Denmark	7 out of 9

New Board candidates recommended for election:

Candidate	Affiliation	Organization	Nationality	Residence
Debby Blakey	Asset Owner	HESTA Superannuation Fund	Australian	Australia
Seiji Kawazoe	Asset Manager	Sumitomo Mitsui Trust & Banking Co.	Japanese	Japan
Luz Rodriguez	Asset Owner	Colorado Public Employees' Retirement Assoc	American	USA

Appendix 2: Retiring Board members:

Name	Affiliation	Nationality	Residence
Melsa Ararat	Academia	Turkish/British	Turkey/Netherlands
George Iguchi	Asset Manager	Japanese	Japan
Bob Walker	Advisor	Canadian	Canada

Appendix 3: ICGN work programme support

Debby Blakey, Chief Executive Officer, HESTA Superannuation Fund

- ICGN Member (2019 – present)
- Speaker: Tokyo Annual Conference (2019)

Ian Burger, Head of Responsible Investment, Newton Investment Management, United Kingdom

- ICGN Member (2003 – present)
- Board member (2017 – present)
- Board Vice Chair (2020 – present)
- Strategy Working Group Member (2019 – 2020)
- ICGN representative on the IFRS Advisory Council (2018 – present)
- Speaker: Global Virtual Summit (2020), London Annual Global Stewardship Forum (2019), Miami Conference (2019), Tokyo Annual Conference (2019), Kuala Lumpur (2017)
- Chair: Audit and Finance Committee (2017 – 2020) and Member since 2016
- Chair: Remuneration Committee (2010 – 2016)
- Contributor: Yearbook 2016

Christine Chow, Executive Director, IHS Markit

- ICGN Member (2019 - present)
- Board Member since June 2019
- Awards Committee member since 2019
- Audit and Finance Committee since 2020
- Speaker on multiple ICGN webinars in 2020 – on climate disclosure (MSCI) hosted), Diversity and Inclusion (materials used by Kerrie for the Japan Stewardship code engagement)
- Speaking at 2021 ESG and Sustainable Investing conference as ICGN board member
- Contributor: Yearbook 2017

Michael Herskovich, Global Head of Stewardship, BNP Paribas Asset Management

- ICGN Member (2014 – present)
- Board member (2020 – present)
- Audit and Finance Committee Member (2020-Present)
- GNIA Member (2019 – present)
- Shareholder Rights Committee Member (2016 – 2021)
- Speaker, Miami Conference (2019), New York Conference (2018), Milan Conference (2018), Washington Regional Conference (2017)

Henry Jones, President, CalPERS Board of Administration

- ICGN Member (Founding Member - present)
- ICGN Board Member (2020-present)
- ICGN Board Governance Committee Member (2020-present)
- Host, San Francisco Conference 2015
- Past Speaker

Seiji Kawazoe, Associate General Manager, Sumitomo Mitsui Trust & Banking Co., Japan

- ICGN Member

Claudia Kruse, Managing Director Global Responsible Investment & Governance, APG Asset Management, Netherlands

- ICGN Member (2002 – present)
- Board Member (2017 – present)
- Audit and Finance Committee Member (2019-Present)
- Event Committee Member: Amsterdam (2019), Frankfurt (2016)
- Academic Day Host: Amsterdam (2019)
- Speaker: Tokyo (2019), Paris (2017), London (2015), Amsterdam (2014), Cape Town Debate (2013)
- Contributor, Yearbook 2018, Yearbook 2015, Yearbook 2012,
- Webinar Presenter: Governance of Sustainability (2021); Sustainable Finance (2018),
- Chair: Integrated Business Reporting Committee (2010 – 2016)
- ESG Course Faculty: Amsterdam (2019) London (2015), Cape Town (2013), London (2005)
- Projects: Model Mandate with UN Global Investors for Sustainable Development (GISD) (2020/ 21); ESG Course development advisor (2011; 2018-19);

Dan Konigsburg, Senior Managing Director, Corporate Governance and Public Policy, Deloitte Touche Tohmatsu Ltd

- ICGN Member (2012-present)
- Board Member since June 2019
- Governance Committee (2019 – Present, Chair 2020 – Present)
- Strategy Working Group Chair (2019 – 2020)

Robert Lewenson, Head of ESG Engagement, Old Mutual Investment Group (New Member)

- ICGN Member
- Member, Shareholder Responsibilities Committee

Luz Rodriguez, Senior Investment Stewardship Analyst, Colorado PERA

- ICGN Member (2012 – present)

Paul Schneider, Head of Corporate Governance, Ontario Teachers' Pension Plan, Canada

- Member (2010 – present)
- Audit and Finance Committee Member (2018 – Present, Chair 2020 – Present)
- Board Member (2017– Present)
- Host 2022 Toronto Annual Conference and Chair Annual Conference Planning Committee Toronto
- Strategy Working Group Member (2019 – 2020)
- Speaker: London Annual Global Stewardship Forum (2019), Paris (2017), San Francisco (2016), Frankfurt (2016), London (2015), Miami (2011), and London (2010)
- Session Leader ICGN ESG Integration Course, Paris 2017
- Member, 2015 Annual Conference Planning Committee London
- Co-host and Annual Conference Planning Committee Member Toronto 2010

Susanne Stormer, Partner and Head of Sustainability, PricewaterhouseCoopers, Denmark

- ICGN Member (2016 - present)
- Board member (2020 – present)
- Member of the Governance Committee (2020 - present)
- Speaker, London Annual Global Stewardship Forum (2019), Tokyo Conference (2018)

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- Judge for ICGN Global Stewardship Award
- Contributor to ICGN course on Governance, Stewardship and Sustainability for OECD

Appendix 4: ICGN Board candidate information

Debby Blakey, Chief Executive Officer, HESTA Superannuation Fund (Standing for election for the first time)

Biography

Debby Blakey was appointed CEO of HESTA on 2 March 2015, and is responsible for leading the industry fund dedicated to the health and community services sector. Debby joined HESTA in 2008 as an Executive leading the Member Advice Unit, and assumed the role of Deputy CEO in 2012. A proven leader with more than 25 years' experience in super and financial services, Debby has a wealth of experience having held a range of senior positions within financial institutions and having run her own business as an Employee Benefit Consultant for 12 years.

Debby is a Director of Fund Executives Association Limited (FEAL), an organisation dedicated to supporting the professional development of leaders in the superannuation industry, Industry Super Australia Ltd (ISA) and the Australian Council of Superannuation Investors (ACSI).

Debby holds a Bachelor of Science from the University of Natal (South Africa), is a Certified Financial Planner™, a Fellow of the Australian Institute of Superannuation Trustees and a Graduate Member of the Australian Institute of Company Directors. In 2018 Debby was awarded FEAL's Fund Executive of the Year.

Statement of motivation

As the CEO of a large asset owner (HESTA) in Australia, I am passionate about investor stewardship and responsible investment. A key to our purpose at HESTA is the promotion of good corporate governance across all markets so that we are contributing to a sustainable global economy and making a real difference to the world our members live in, work in and retire into. I have relished the opportunity to be involved on the Board of the Australian Council of Superannuation Investors, as well as other superannuation-related boards in Australia and various opportunities to participate in discussion through ICGN panels.

ICGN has a very important role in influencing policy, providing an investor perspective on governance and stewardship, connecting teams globally so we can amplify our work and advocacy efforts, and enhancing governance and stewardship practices globally. These are all areas of focus at HESTA, and I would seek to make a valuable contribution in terms of broad thinking and perspectives on each of these. I believe I would bring a curious and open mindset to Board discussions and the ability to develop strong and effective relationships with other Board members, focused on delivery of the key objectives of the ICGN.

Ian Burger, Head of Responsible Investment, Newton Investment Management, United Kingdom

Biography

Since joining Newton Investment Management over two decades ago as its first Head of Corporate Governance, I have developed and expanded, globally, Newton's approach to responsible investment, which includes the house views and approaches in relation to environmental, social and governance (ESG) matters. Today, as Head of Responsible Investment, I am responsible for ESG considerations throughout Newton's investment process. This includes establishing, implementing and communicating all ESG policies, principles, engagement, voting and research. Aided by my team of Responsible Investment Analysts, stewardship analysts and ESG data analysts, together with the wider investment staff, we carry-out investment research on environmental, social and governance matters, engage with companies, report on stewardship activities and make active voting decisions, globally. In addition, I play a key role in determining Newton's approach to sustainable investment and the evolution of fund strategies. Externally, I am involved in shaping the debate on matters relating to ESG and stewardship and through my membership of a variety of formal and informal groups.

Statement of motivation

Over the four-year period that I have served as a Board Governor for the ICGN, including more recently as the current Vice Chair, and previous chair of the Audit and Finance Committee, my enthusiasm and motivation to enhance the ICGN's efforts and help it succeed has remained very high, particularly in the ongoing challenging environment.

The ICGN's overarching aspiration to improve corporate governance and wider stewardship and sustainability matters, globally, dovetails with my own personal and career ambitions and responsibilities. These have been the key drivers for me throughout my 23 years in the industry; it also justifies my long-term membership of the ICGN, which began in 2003. I believe I possess relevant educational qualifications, skills, experiences and personal attributes that can continue to add value to the ICGN, its members and the ICGN's future endeavours.

The ICGN's unique and enviable position of having active members that possess a wealth of knowledge, skills, experiences and innovative thought, along with being led by a dedicated and skilled secretariat and executive team, has been crucial to the ICGN's success to date. These have also helped the ICGN navigate and grow despite the very challenging year that was 2020, I believe that the ICGN can continue to enhance and capitalise on these factors to ensure it leads on and is a major influencing force in this rapidly changing landscape. The ICGN requires and deserves board members that are experienced, engaged, strategic and energised. If elected, I will continue to be committed to each of these.

Christine Chow, Executive Director, IHS Markit, United Kingdom

Biography

Dr Christine Chow is responsible for IHS Markit's Strategic Governance Advisory and ESG Integration. She has 24 years' experience in investment management, research & consulting, with a focus on ESG, technology and sustainability. Christine's PhD thesis on shareholder engagement for responsible investment was short-listed for a United Nations award in Sweden for industry relevance and academic excellence. Christine is an elected member of the Court at the London School of Economics (LSE) and a member of the School's Investment Sub-Committee (since 2016). She is appointed an honorary adviser to the Financial Reporting Council (FRC) Hong Kong in April 2021. She was an appointed a member of the Data Governance Task Force of the UK All Party Parliamentary Group on Artificial Intelligence (2019 -2021). She was an adjunct finance professor at the Hong Kong University of Science and Technology (2014 – 2016), a visiting scholar at the University of St Andrews in Scotland (2012 – 2013) and a member of the Greater China Committee of the Hong Kong Retirement Funds Association (2014-2016). Christine is a graduate of the London School of Economics and the University of Melbourne. She completed an executive education course on financial engineering at Stanford University.

Statement of Motivation

I bring 24 years' investment management experience, including 17 years focused on corporate governance and long-term value creation along with a deep knowledge of the Asian market to the board. My PhD on shareholder engagement was shortlisted for a United Nations Award for its practical relevance and academic excellence.

Throughout my career, I have strived to promote good corporate governance (CG) and change market practice and companies globally, with a cultural advantage in Asia. With a seat on the board, I could further leverage this experience, global network and market influence. Highlights include:

- 2017: Supporting the Hong Kong Stock Exchange in launching the first online director training programme sharing best practices in CG.
- 2018: Joining the Myanmar OECD CG advisory committee.
- 2019: Conducting the first full day CG and ESG training seminar for the Asset Management Association of China.
- Supporting public consultations including: ICGN Global Stewardship Code; Stewardship Principles for Institutional Investors in Taiwan, Japan's Stewardship and CG Codes; Hong Kong CG code and ASX CG Council consultation.
- 2020: Participated in the private consultation on investor communication regulations of the Shanghai Stock Exchange and with a smaller group of investors (through the HK Investor Fund Association) discussion with the HKEX on CG code review.
- 2021: Responding to the US SEC Climate Change disclosure consultation (May 2021); Participating in China Stewardship Project funded by the City of London and led by Professor Robert Eccles, the founding chair of SASB and former tenured professor at Harvard Business School.

Michael Herskovich, Global Head of Stewardship, BNP Paribas Asset Management, France

Biography

Michael is the global head of stewardship within the sustainability centre. He is working within BNPP am since 2008. He is in charge of the elaboration and implementation of the stewardship policy, which includes voting and engagement. He also plays a critical role in the design, development and implementation of BNPP AM's global sustainability strategy and is a key driver for the firm's ESG research and integration, as well as sri analysis. He is also member of the board of governors of the international corporate governance network (ICGN).

His wider industry activity includes being a Chair of the "Corporate Governance" committee at the French Association of Asset Managers (AFG) and Chair of the International Corporate Governance Committee at the Council of Institutional Investors (CII). He is also member of the "Oversight committee" of the Best Practice Principles (BPP) and member of the "Shareholder rights" committee and the "Global Network of Investor Associations 'GNIA' committee" at the International Corporate Governance Network (ICGN).

He holds others membership such as the Responsible Investment committee « at the French Association of Asset Managers (AFG), the « Investment committee » as Eumedion and the "Grand prix jury of the general meetings" in France.

Michael previously worked as a jurist between 2006 and 2008 and was in charge of proxy voting for the Fonds de Reserve des Retraites (French back-up pension fund) in Paris.

He graduated from the University of Paris XI (France) and has a master's degree of Corporate and business law (2008).

Statement of Motivation

For the past twelve years I have developed expertise in ESG, Stewardship and engagement. As Global Head of Stewardship at BNP Paribas AM, I head a staff of five persons, and I am in charge of the development, implementation and review of our voting and stewardship policy.

I am playing an active role in a variety of organizations (Chair of the Corporate Governance Committee at the French Association of Asset Managers, Chair of the International Corporate Governance Committee of CII)

I have been deeply involved at the ICGN, being an active member of two committees (Shareholder Rights and GNIA), participating to different viewpoints, training courses and consultations including recently papers related to COVID.

The ICGN organization is at a crucial moment and is playing a more active role outside conferences, through increase content on its website and more involvement in training. Stewardship activities are growing around the world and ICGN is playing a central role in this movement.

I would be delighted to continue to bring my skills and ideas as member of the ICGN board and bringing a continental Europe vision and expertise.

Henry Jones, President, CalPERS Board of Administration, USA

Biography

Henry Jones is serving his fourth term on the CalPERS Board of Administration and his second one-year term as president. Prior to being elected president, he served three years as vice president of the board. He retired in 1998 from the Los Angeles Unified School District (LAUSD) — the second largest in the nation. As chief financial officer, he oversaw LAUSD's \$7 billion annual budget. He also headed their Annuity Reserve Fund Board overseeing the pension fund for 7,000 schoolteachers and administrators. Henry served as a personnel commissioner for the Los Angeles Community College District. He is a member of the governing board of the Robert Toigo Foundation, a nonprofit organization that encourages minorities and women to pursue careers in finance. He also served on the board of the Pacific Pension & Investment Institute, an educational organization that assists pension funds, corporations, financial institutions, and endowments worldwide with their fiduciary responsibilities, particularly in Asia and the Pacific region.

Previously, Henry represented CalPERS on the Advisory Council of California All, a nonprofit organization focused on closing the achievement gap from preschool to professional careers in law, financial services, and technology. He has served on the board of directors for Community Partners, a nonprofit organization that works with social entrepreneurs, grant makers, and civic leaders to design solutions, foster, launch, and sustain initiatives for change. In addition, he was the state finance chair for the Association of California Schools Administrators; treasurer for the National Council of Institutional Investors; chairman of the Los Angeles Schools Federal Credit Union; business development executive for IBM Business Consulting Services; and principal consultant for PricewaterhouseCoopers. Henry also served as an adjunct professor at California State University, Los Angeles.

He has a bachelor's degree in business administration and finance from California State University, Los Angeles.

Statement of Motivation

I believe that my unique skill set, and perspectives would allow me to represent the interest of ICGN and its members. I bring extensive experience and background by having served on the CalPERS Board since 2008 and have served as Chairs of Board Governance, Finance and Administration, and Investment Committees. In January 2019, I was elected Board President and was re-elected as President in January 2020. Other Board services include specific Pension Investment Institute, Annuity Reserve Fund Board, and the National Council of Institutional Investors (CII) which has provided me with an international perspective of Board's obligations and commitments to serve its organization and its members.

As Adjunct professor at California State University-Los Angeles, I taught classes in School Finance as part of the master's program. To demonstrate my commitment to those I serve, I continue to work with the President and the Dean of College of Business and Economics to serve in programs that benefit students.

I have been active in ICGN conferences for the last 10 years. I was responsible for CalPERS and CalSTRS hosting the ICGN conference in the United States several years ago.

Over the years I also spoke at a number of Public Funds Forum to advocate and discuss initiatives and programs to benefit stakeholders.

Seiji Kawazoe, Associate General Manager, Sumitomo Mitsui Trust & Banking Co., Japan (Standing for election for the first time)

Biography

Seiji is a senior stewardship Officer at Sumitomo Mitsui Trust Asset Management with strong global experience based in Tokyo, NYC, London, Luxemburg as a global equities portfolio manager. He has built ESG capabilities at Sumitomo Mitsui Trust Bank, and now at its subsidiary AUM of over USD750 billion after the reorganization in October 2018. Currently, Seiji is responsible for stewardship oversight of global institutional investment assets such as public funds, private Pension funds. Also, he is actively involved in various global engagement projects, being a steering committee member at CA100+, Committee member of PRI IPDD (The Investor Policy Dialogue on Deforestation) a member of investor group 30% club Japan.

Statement of motivation

As a senior ESG professional in Japan, I have witnessed significant improvements occurred in corporate governance in Japan, driven by changes of public policies, and commitments from investment community and private sector towards sustainability businesses and stronger and transparent corporate governance. I think efforts done by the ICGN has been very effective in the corporate reforms in Japan and would be more vital to further raise the standard in the future.

Current employer, Sumitomo Mitsui Trust Asset Management has also been a strong supporter of the ICGN and many of my colleagues have attended ICGN conferences in the past. I believe resources and materials provided by the ICGN would be beneficial to the development of corporate governance in Japan, as well as in other Asian countries.

I have been involved in various domestic engagement projects in the past, acquiring good local knowledge and experiences, as well as global collaborative engagement, serving as a steering committee member at CA 100+ and a committee member of the Investor Policy Dialogue on Deforestation (IPDD) at PRI, experiencing in some of global engagement projects. I believe I can contribute to ICGN using my past experiences to cultivate closer ties with investors and investees, which would also promote the presence of the ICGN.

I would be grateful to be considered as a governor of the ICGN. I believe this position will assist my continued efforts aimed at the improvement of Japanese corporate governance and accelerate the current governance reform in Japan.

Claudia Kruse, Managing Director Global Responsible Investment & Governance, APG Asset Management, Netherlands

Biography

Claudia Kruse joined APG in 2009 and is Managing Director Global Responsible Investment & Governance at APG Asset Management with a global team of 20. She is part of the management team of the global investment function and reports into the Board. APG manages pension assets of ca 515 billion euro (April 2020). From 2000 until 2009 she worked in London in responsible investing & governance on both the sell-side (JP Morgan Securities) and the buy-side (F&C now BMO). She has published on topics such as the governance of sustainability and the integration of sustainability within executive remuneration among other. Most recently, in July 2020, APG together with PGGM, Australian Super and BCI launched the Asset Owner Platform, setting a global standard for investing into the Sustainable Development Goals.

Claudia has been appointed to the German Corporate Governance Code Commission (2016) and was a member of the EU High level Expert Group on Sustainable Finance (2017). She served on the Board of Eumedion (2011-2017), the Dutch Corporate Governance Investor Organisation. She has lived and worked in Germany, China, the United Kingdom and now the Netherlands. In 2016 she won the Next Generation CIO award by AiCIO and was recognised in 2008 by the Ira Millstein Centre for Governance now at Columbia.

Statement of motivation

I would like to stand for the Board of Governors at this crucial moment in time in order to help ICGN navigate through this challenging period of time which requires a strategic repositioning. As a member of the Audit & Finance Committee I have been closely involved in the ongoing review of the financial situation and options. ICGN is uniquely placed with its global membership in order to influence policy and setting standards for good governance, and I would like to continue to provide my personal and professional commitment to ICGN. In my view, the recent initiatives, such as the focus on the ESG Course, the series of digital seminars, membership fee review, etc, are all steps in the right direction which we need to build upon. With my prior non-profit board experience and my extensive background in governance & responsible investing, I believe I can play a useful role in the further development of ICGN's position.

As a global long-term responsible investor and fiduciary manager for pension funds, APG has a long-term outlook which is aligned with ICGN's perspective. I have been strongly committed to the ICGN ever since becoming member in 2002, served as the Chair of the ICGN Integrated Business Reporting Committee from 2010 to 2016 and have been a board member since 2016 and on the Audit & Finance Committee since 2019. Moreover, I've been part of the ESG Integration Programme Course Teaching Faculty and have spoken at various ICGN events throughout the years and served on various ICGN Events Planning Committees.

Dan Konigsburg, Senior Managing Director, Corporate Governance and Public Policy, Deloitte Touche Tohmatsu Ltd, USA

Biography

Dan Konigsburg is senior managing director of corporate governance and public policy for Deloitte Touche Tohmatsu Limited, leads Deloitte's Global Center for Corporate Governance and Boardroom Program and is based in New York. The Global Center works with client boards of directors to increase their effectiveness across a wide array of measures and through a variety of assessment and evaluative tools. More broadly, his work promotes dialogue in the critical area of corporate governance through a network of local programs across 70 countries. Dan coordinates research and thought leadership on governance issues to advance thinking on corporate governance issues around the world. Dan also leads efforts to improve the governance of Deloitte's own member firms around the world, marking his focus on the governance of private companies, and private partnerships.

Additionally, as a leader of Deloitte's public policy engagement, Dan works with teams in Washington, D.C., London and Brussels seeking to deepen Deloitte's engagement with government officials, policy-makers, and non-government organizations on key policy questions relating to corporate governance and investment. Dan is a leader of Deloitte's engagement with institutional investors globally and is a strong advocate for policy changes to increase the proportion of women and under-represented groups on corporate boards.

Prior to joining Deloitte, Dan served as Director of Corporate Governance at Standard & Poor's in London and then New York. Over a period of eight years at S&P, Dan was responsible for the development and application of services to evaluate the corporate governance practices of rated companies as well as the integration of governance analytics into credit ratings.

Dan serves as Chairman of the OECD's Business Advisory (BIAC) Committee on Corporate Governance in Paris and serves as a director on the board of the U.S. Council for International Business (USCIB). Dan holds a B.A. in Russian and East European Studies from Yale University.

Statement of Motivation

Having been an engaged member of ICGN for over 20 years, I firmly support its mission and want to help drive its further growth, making it even stronger in the months and years to come. I believe ICGN should be the voice of corporate governance—at once both more inclusive and willing to take risks in how it communicates its vision. At a time of increased competition and specialization, where barriers to entry for networking have all but disappeared, I see new potential in ICGN. To me, the future of our organization depends on remaining relevant and advocating for the right things.

I work with boards and investors across the Americas, Europe and Asia, in my role as Global Leader of Deloitte's Governance and Boardroom Programs, and believe I offer a uniquely global perspective to ICGN. Moreover, I know how good boards work— I understand that they perform best when they reflect diverse perspectives from directors whose views are informed by different backgrounds and business experiences. I am honoured to serve on the Board of Governors and will work hard to pursue consensus in the best interests of our organization.

Robert Lewenson, Head of ESG Engagement, Old Mutual Investment Group, South Africa

Biography

Robert joined the Old Mutual Investment Group Responsible Investment team in October 2014, as a Governance and Engagement Manager. He is responsible for proxy voting and engagement, representing Old Mutual Investment Group on various industry bodies and championing responsible investment for the OM group. Robert's legal and corporate governance background enables him to bring his knowledge of law and negotiation skills to the fore in promoting clients' interests. Prior to joining the Responsible Investment team, he was a legal advisor at Old Mutual Investment Group for seven years. Robert has fourteen years of work experience in the legal profession and asset management industry. He holds a BBusSci LLB (UCT) and is an Attorney of the High Court.

Statement of motivation

My firm view is that the ICGN is at an exciting moment in its illustrious 25-year history in terms of reaffirming its brand and educational value, inclusive membership and commitment to driving change in investment practises to support stewardship. As a standing member of the Shareholder Responsibilities Committee and a long-term supporter of the ICGN in its global work program to elevate stewardship practises, I would be honoured to contribute my experience in stewardship across our local market and the African continent to the ICGN Board and help shape a sustainable future for the organisation.

Luz Rodriguez, Senior Investment Stewardship Analyst, Colorado Public Employees' Retirement Association, USA (Standing for election for the first time)

Biography

Luz Rodriguez has ten years of corporate governance and investment stewardship experience. She has advocated for shareholder rights and regulatory reforms that foster trust in the global capital markets.

Luz Rodriguez serves as the corporate governance lead and contributes to the development and implementation of the investment stewardship program for the \$60 billion Association. The Investment Stewardship Division ensures compliance with PERA's proxy voting guidelines; monitors company engagement activity; and provides reports to the Investment Committee of the PERA Board of Trustees. Ms. Rodriguez is a deputy board member of the Council of Institutional Investors.

Prior to joining the Investment Stewardship Division, Ms. Rodriguez was the Director of the Legal Services and Corporate Governance Division at PERA. She was responsible for overseeing PERA's administrative review process, securities litigation policy implementation, the coordination of internal and external counsel, proxy voting, engagement with companies and partnerships in which Colorado PERA invests, and reporting to the Shareholder Responsibility Committee of the PERA Board of Trustees.

After graduating with an accounting degree from the University of Colorado in 2003, Ms. Rodriguez worked in investment accounting and was responsible for the pension payroll for Colorado PERA, which is the 23rd largest pension plan in the United States and serves as the pension fund for over 630,000 current and retired Colorado Public servants.

Statement of motivation

There is no shortage of challenges in seeking alignment between corporate and investor interests. As market and regulatory environments shift, I am confident in the ICGN Board's ability to address its priorities, build on the foundations of solid corporate governance, and to fortify our positions on rapidly evolving concepts that can impact long-term value. I am committed to advancing best practices for corporate governance and investment stewardship by actively advocating for comprehensive improvements to shareholder rights, rigorous regulatory oversight, and reforms that foster trust in the integrity of the global capital markets. It would be an honor to contribute to the great work of ICGN as a member of the board. I respectfully request your support of my candidacy.

Paul Schneider, Head of Corporate Governance, Ontario Teachers' Pension Plan, Canada

Biography

Paul Schneider is the Head of Corporate Governance at Ontario Teachers' Pension Plan. In his role, Paul leads Ontario Teachers' global corporate governance initiatives, overseeing the corporate governance across all global public holdings. He has responsibility for advancing Ontario Teachers' corporate governance policies and practices which includes the development and application of Teachers' proxy voting guidelines and process, the execution of the Fund's public company governance engagement program, and the interaction with regulatory bodies across markets to promote regulation that considers the interests of shareholders. He has also collaborated with peers on a number of projects such as improving the proxy voting system in Canada and creating thought leadership with respect to the use of discretionary compensation at Canadian and US public companies.

Paul has over 15 years of corporate governance experience. He joined Ontario Teachers' in 2010 after 7 years with the Canadian Coalition for Good Governance (CCGG).

He was the first full-time employee with CCGG and helped establish the organization as an important and influential voice in Canadian corporate governance. He remains closely involved in the work of CCGG as a member of its Public Policy Committee.

In addition to the CCGG Public Policy Committee, Paul represents Ontario Teachers' interests globally across a number of organizations, including the Investor Group of the 30% Club Canada, the Harvard Institutional Investor Forum Advisory Board, the Asian Corporate Governance Association Investor Advisory Group and its China Working Groups, as well as the Toronto Stock Exchange Listing Advisory Committee. He has been a judge for the Governance Professionals of Canada Excellence in Governance Awards since the award's inauguration in 2013.

Paul received his MBA from the Rotman School of Management, University of Toronto (with distinction) and holds the ICD.D designation from the Institute of Corporate Directors.

He is a frequent speaker on corporate governance issues at conferences, symposiums, and roundtables around the globe.

Statement of motivation

I wish to continue as a member of the ICGN Board of Governors because I believe I can contribute to ICGN successfully delivering on its mission to promote effective corporate governance and investor stewardship in pursuit of efficient markets and sustainable economies. My global perspective, experiences and knowledge acquired over my 15 plus years in the governance space will be invaluable in assisting ICGN in developing and executing its work programme and continuing to be an important and respected voice in corporate governance. I also have deep ties to the Canadian market and can help ICGN grow its footprint in Canada.

Since joining ICGN in 2010, I have been involved in and supported the organization's work programme. I have participated on three Annual Conference Planning Committees (2010, 2015, and 2022), spoke at a number of ICGN events, provided feedback to ICGN on proposed policies and guidelines through the request for comments process (on behalf of Ontario Teachers') and regularly attend annual and mid-year conferences. Ontario Teachers' has also co-hosted the 2010 Annual Conference and will be hosting the 2022 Annual Conference.

During my tenure on the ICGN Board of Governors, I have been a member of the Audit and Finance Committee since 2018, becoming Chair in 2020, and currently serve as the Chair of the Planning Committee for the 2022 Toronto ICGN Annual Conference. In addition, I have served on the Strategy Committee (2019-2020) and as board liaison to the Shareholder Rights Committee.

These are exciting and challenging times for corporate governance. While much has been accomplished, the work is nowhere near done. I believe ICGN is well positioned to play a central role in driving positive corporate governance change and am privileged to be able to work on behalf of ICGN members to help guide the organization in delivering on its mission.

Susanne Stormer, Partner and Head of Sustainability, PricewaterhouseCoopers, Denmark

Biography

Susanne is a Partner at PricewaterhouseCoopers (PwC) and Head of Sustainability of the firm in Denmark, a role she assumed in February 2021 to develop the firm's service offerings in advisory and assurance to support clients' transition to become sustainable businesses.

Prior to this, she was the Chief Sustainability Advisor and Vice President at the Danish-based pharmaceutical company, Novo Nordisk. In this capacity she set direction for Novo Nordisk to be a leader with high and forward-looking standards for driving a sustainable business and documenting progress. Susanne joined the Novo Group in 2000 to ingrain responsible business practices across the organization as the lens for decision-making and a strong component of the corporate strategy and culture. In 2002, she initiated the company's approach to ESG engagements with investors, which she built to be leading edge practice. Among her achievements are also the successful integration of the company's financial and sustainability reporting. Before that, she worked as a strategy and communications consultant in the field of environmental and sustainability issues management for more than a decade.

Susanne holds a certificate from INSEAD's International Directors' Programme and has Board experience from other organisations, and is currently member of the Board of the Access to Nutrition Foundation, member of the Board Shift, the leading center of expertise on the UN Guiding Principles on Business and Human Rights, member of the SASB Standards Board, and member of the Board of the Danish Academy for Social Innovation. She is adjunct professor of Corporate Sustainability at the Copenhagen Business School and a visiting professor at UC Berkeley-Haas School of Business.

Statement of motivation

It would be a privilege to continue to serve on the ICGN Board. During my tenure, I believe I have made a positive contribution to the Board's work, and that I can bring my experience and expertise to good use as the Board sets the course for the evolution of ICGN as the leading investor-led organization to advance good governance and stewardship.

I have been professionally engaged in the work that ICGN promotes for nearly two decades; in my current role I advise Boards on how to embrace sustainability as a governance imperative and work with clients across sectors to drive higher standards in corporate accountability and good governance. I can bring insights from my other duties, including my role as member of the EFRAG Project Task Force to develop new standards for Corporate Sustainability Reporting, to the work of the ICGN. I firmly believe that investors and companies have a shared imperative to advance sustainable development through their practices. Still, without influencing, exemplary actions and bold leadership, it will be a longer way to go.

ICGN is, in my view, uniquely placed to be the leading voice to shape and push the agenda. My ambition as a member of the ICGN Board is to challenge and inspire members to push the envelope towards sustainable practices and help make its voice heard.